



Position: Career Counselor, RRH
Location: New York, NY
Reports to: Program Director, WfO
Hours: Full time, 40 hours per week; some evenings/weekends required

About Jericho Project

Jericho Project is a nationally-acclaimed nonprofit ending homelessness at its roots by enabling homeless individuals and families to attain quality housing, employment and mental and physical health services. The 34-year-old nonprofit serves over 2,500 individuals, including 700 veterans, annually. Jericho has been a key partner in New York City's initiative to end veterans' homelessness, and is leading bold, innovative strategies to do the same for families and young adults.

Our programs touch four cornerstones of a person's life: housing, employment, wellness and family stability. We create a culture of "moving on" through a foundation of housing and supportive services provided by expert program specialists and case managers.

We have over 400 units of supportive housing including 8 residences in the Bronx and Harlem, as well as scatter-site apartments throughout NYC.

About the Position

Jericho Project is seeking an experienced and enthusiastic Career Counselor. The Career Counselor will provide direct services to young adult participants, many of them LGBTQ-identified, in order to help them achieve the highest possible level of employment, educational attainment, or other meaningful activity, e.g., paid internship. The Career Counselor will work closely with the case management team to ensure that participants' employment and educational goals are fully met.

Responsibilities:

- Provide one-on-one workforce development services to young adults enrolled in Jericho's Rapid Re-housing program.
- Develop creative client engagement strategies and maintain high participant engagement in program activities.
- Conduct, at minimum, bi weekly outreach to all participants and maintain related progress notes.
- Complete employment and educational assessments on all participants; ensure that assessments and service plans are updated regularly as required.
- Identify low- and no-cost community resources and refer participants to skills training programs, HSE, ESOL and other literacy programs, college and other higher education programs, as indicated in their individual service plans.
- Assist participants in developing a job readiness portfolio, including a resume, assessment of interviewing skills, and letters of inquiries.
- Work closely with WfO's Employment Specialists; respond to job leads within required timeframe; identify and refer participants for matching positions via Electronic Case Management system (ECM).
- Assist young adults in conducting independent job search; identify new job leads as needed and make direct referrals to employers.
- Provide job retention and follow up services to employed participants.

- Access community resources to aide clients in their job search, job retention and/or re-placement efforts.
- Participate in case conferencing sessions with the case management team, as required.
- Regularly attend monthly WfO and RRH meetings.
- Maintain and update participant information in ECM and other data management systems as required by the funding agencies.
- Provide information related to participant engagement, employment and educational achievements, and other performance indicators as requested.
- Other responsibilities as assigned and required by the emerging needs of programs and participants.

Requirements:

- Bachelor's degree required.
- Knowledge and experience in providing workforce development services in a not-for-profit setting are strongly preferred.
- Experience in program development and service delivery for young adults is desirable.
- Familiarity and comfort with the LGBTQ community and providing a safe and supportive space for LGBTQ young adults is strongly preferred.
- Ability to motivate participants to pursue employment and training within a limited time frame is essential.
- Superior written and verbal communication skills and advanced computer literacy.
- Ability to travel throughout the five boroughs.

Compensation:

Salary is commensurate with experience. Jericho Project offers a comprehensive benefits package.

How to Apply:

Interested applicants must submit a cover letter and with salary requirements to:

Human Resources Department
Jericho Project
Job Code: **Career Counselor, RRH**
245 W. 29th Street, Suite 902
New York, NY 10001
Fax 646.624.2301
careers@jerichoproject.org

No Phone Calls Please.

Jericho Project is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool. www.jerichoproject.org