



**Position:** Child Development Specialist – Logan Fountain  
**Location:** Brooklyn, NY  
**Reports to:** Program Director  
**Hours:** Full-time, 40 hours per week, some evenings /weekends required

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### **About Jericho Project**

Jericho Project is a nationally acclaimed nonprofit ending homelessness at its roots by enabling homeless individuals and families to attain quality housing, employment, and mental and physical health services. The 42-year-old nonprofit serves over 2,500 individuals, including 700 veterans, annually. Jericho has been a key partner in New York City's initiative to end veterans' homelessness, and is leading bold, innovative strategies to do the same for families and young adults.

Our programs touch four cornerstones of a person's life: housing, employment, and family stability. We create a culture of "moving on" through a foundation of housing and supportive services provided by expert program specialists and case managers.

We have over 600 units of supportive housing including 8 residences in the Bronx and Harlem, as well as scatter-site apartments throughout NYC.

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### **About the Position**

The Child Development Specialist will work with children, their parents and other service providers in the assessment of children's developmental needs, deficiencies, and goals. The Child Development Specialist will be highly knowledgeable in typical and atypical development, recognize the symptoms of a developmental issue, and can offer parents and caretakers advice on how to best work with the child to overcome the problem.

The FLSA status of this position is **Non-Exempt**.

### **Responsibilities:**

- Conduct home and field visits in order to evaluate and monitor children in their natural settings to determine physical and mental development including social and motor development, cognitive and language skills.
- Engage with children in a therapeutic context using a variety of assessment tools such as mental developments tests, speech assessments, gross motor games and arts and crafts projects.
- Consult with health care providers and educators linked to the family on a regular basis to discuss the children's behavioral and cognitive levels.
- Assess all children in the household for appropriate achievement of developmental milestones.
- Collaborate with Care Management Staff to assist families in creating individualized service plans addressing the children's educational and developmental needs.
- Monitor children's progress and regress as associated with goals identified in service plan.
- Provide parenting skills building and trainings for parents and caretakers.
- Provide counseling services to families, specifically to caretakers for emotional support.
- Conduct regular community resource development in order to enhance and expand program linkages.
- Provide crisis intervention as needed.

- Utilize electronic case management system in order to maintain accurate and up-to-date client files.
- Comply with charting requirements and data collection as mandated by funding sources.
- Utilize trauma informed interventions and culturally responsive engagement techniques in order to provide holistic program services.
- Staff the emergency on-call cell phone on a rotating basis.
- Attend trainings as requested by program leadership.
- Carry out other duties as assigned by program leadership.

**Requirements:**

- A Bachelor's degree in a childhood related field, such as psychology, child development or social work or human services related field.
- At least two years of experience working with persons with severe mental illness.
- At least two years of experience working with children with development needs.
- An understanding of working with homeless population.
- Familiarity with Harm Reduction Model, Housing First Approach and Motivational Interviewing.
- Candidate must be a self-starter with the skills and energy to work within the community.
- Must be computer literate
- Familiarity with Foothold Technology AWARDS a plus
- Bilingual Spanish/English, preferred.

**Compensation:**

The salary range for this position is **\$65,000.00 to \$67,000.00 *annualized***. Jericho Project offers a comprehensive benefits package. Employees are eligible for a merit increase annually. Merit increases are based on the employee's performance during the prior year.

**How to Apply:**

Interested applicants must submit a resume and cover letter with salary requirements to:

Human Resources Department  
 Jericho Project  
 Job Code: **Child Development Specialist, Logan Fountain**  
 245 W. 29<sup>th</sup> Street, Suite 902  
 New York, NY 10001  
[careers@jerichoproject.org](mailto:careers@jerichoproject.org)

**No Phone Calls Please.**

*Jericho Project is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool.*